

ESTABLISHMENT REVIEW SUBCOMMITTEE

Wednesday 10th November 2021

19.30 p.m.

- * Cllr Mrs E Webster (Leader of Council) – Chairman
- * Cllr Mrs H Kane – (Deputy Leader) - Deputy Chairman
- * Cllr Miss J Lucas – (Mayor & Chairman of Development & Environment Committee)
- * Cllr Mrs J Lea – (Deputy Mayor & Chairman of Leisure & Community Committee)
- * Cllr A Watts – (Chairman of Policy & Resources Committee)

* Denotes Members present.

In attendance: Town Clerk

Cllr Mrs E Webster in the Chair

300/21. **Recording of Meetings:** The notice was duly read to the meeting.

301/21. **Apologies for Absence:** No Apologies for absence have been received

302/21. **Disclosure of Interest:** There were no disclosures of interest.

303/21. **Exclusion of Press and Public:** The Chairman moved, and it was

RESOLVED: That in view of the confidential nature of the business about to be transacted, it is advisable in the public interest that the press and public be temporarily excluded, and they are instructed to withdraw

304/21. **Staffing:** The report was noted with the following resolutions

RESOLVED: That Training will be provided as requested.

RESOLVED: That Exceptional performance payments will be made.

RESOLVED: That the Mayor would like to use part of her allowance to provide a small thank you gift to officers.

RESOLVED: That the appraisals process will be completely overhauled and will take place in March going forward.

RESOLVED: That the FM contract will be reviewed, and options presented to council.

RESOLVED: That contract issues will be reviewed and explored further.

RESOLVED: That any outstanding contracts will be issued.

**CLLR Mrs E Webster
CHAIRMAN of the MEETING**